Jad Termsani, Lead Full Stack Engineer | Engineering Manager

Houston, United States, 832-806-9531, jadtermsani@gmail.com

LINKS

LinkedIn, Github

PROFILE

Results-driven Lead Full Stack Engineer with 7+ years of experience delivering impactful solutions for high-profile clients including **Carnival Cruise Line**, **NASDAQ**, and **Mailchimp**. Known for a hands-on leadership style, setting clear goals and fostering team development to create a high-performance culture. Specializes in designing innovative UIs, architecting scalable database systems, and implementing advanced technologies to drive operational success and user engagement.

EMPLOYMENT HISTORY

Jul 2023 — Present

Lead Full Stack Engineer | Engineering Manager, Launch

- Championed team development by implementing performance goals and career plans, resulting in improved productivity and job satisfaction among direct reports.

- Fostered a high-performance culture through a leadership style centered on consistent, constructive feedback, contributing to company-wide success.

- Leading a two-developer team in a full-stack revamp of Carnival Cruise Line's internal booking platform, overseeing the project from backend to frontend to streamline operations and enhance user experience. Conducting in-depth technology and user discovery onboard cruises to ensure the platform meets end-user needs effectively.

Jun 2022 — Jul 2023

Senior Full Stack Engineer | Engineering Manager, Postlight

- **Carnival Cruise Line**: Led the slot machine UI overhaul, including technology and user discovery onboard cruises, to create an engaging experience projected to serve over 10 million annual guests.
- **Mailchimp**: Developed and maintained the developer blog, improving user experience and operational efficiency with React, GraphQL, and Tailwind CSS.
- **Client Collaboration**: Built strong client relationships through daily interactions with project managers, designers, and engineers, leading to successful outcomes and continued partnerships with clients like Carnival and Mailchimp.

Dec 2018 — Jun 2022

Full Stack Engineer, Postlight

- **NASDAQ**: Built scalable, reusable React components, enhancing UI consistency and developer productivity; collaborated with backend engineers and PMs for seamless integration.

- **Lyfebulb**: Led and mentored a team on a community blog project using PHP, JavaScript, and Vanilla Forums, improving engagement for transplant patients.

- **Project Starling**: Designed a command-line interface with Filecoin blockchain for efficient file management, simplifying user interactions with decentralized networks.

- **Diverse Projects**: Contributed to legal (**Seeger Weiss**), media (**MEL Magazine**), academic (**National Humanities Center**), and healthcare (**LifeScan**) projects, demonstrating adaptability.

Nov 2017 — Dec 2018

Junior Full Stack Engineer, Postlight

- Optimized API infrastructure for **Dollar Shave Club** using Node.js, achieving over 300% faster endpoints and enhancing front-end efficiency. Collaborated with Goldman Sachs' engineering team to create reusable React components, boosting design system productivity.

SKILLS

React	SQL
React Native	Postgres
Node.js	GraphQL
JavaScript	AWS
TypeScript	PHP

EDUCATION

Oct 2016 — Oct 2017

Master of Science, University of Southampton

Southampton

Computer Science - Software Engineering

LANGUAGES

English	Native speaker	Arabic	Native speaker